

GRI Standard Disclosures and Key Performance Indicators

Legend

- ◆ Reported
- ◇ Partially or indirectly reported
- ◆ Not reported

GRI Ref	GRI 3 Standard Disclosures	2007 BF Report Section	Page
Strategy & Analysis			
1.1	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy	◆ CEO Letter	2-3
1.2	Description of key impacts, risks, and opportunities	◇ Introduction, CEO Letter, Priorities	1-3, 7
Organizational Profile			
2.1	Name of the organization	◆ Front cover	
2.2	Primary brands, products, and/or services	◆ Company profile	4
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures	◇ About This Report, Company profile	Inside front cover, 4
2.4	Location of organization's headquarters	◆ Company profile	4
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	◇ Company profile, also in Annual Report	4
2.6	Nature of ownership and legal form	◆ Ethics & Governance	50-51
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries)	◇ Company profile, also in Annual Report	4
2.8	Scale of the reporting organization	◆ Company profile	4
2.9	Significant changes during the reporting period regarding size, structure or ownership	◆ CEO Letter	2-3
2.10	Awards received in the reporting period	◇ Not Applicable - First report	

Report Parameters				
3.1	Reporting period for information provided	◆	Moving Forward	52
3.2	Date of most recent previous report (if any)	◆	Not Applicable - First report	
3.3	Reporting cycle	◆	Moving Forward	52
3.4	Contact point for questions regarding the report or its contents	◆	Moving Forward	52
3.5	Process for defining report content	◆	Priorities	7
3.6	Boundary of the report	◆	About This Report	Inside front cover
3.7	State any specific limitations on the scope or boundary of the report	◆	About This Report, Introduction	Inside front cover, 1
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations	◆	About This Report	Inside front cover
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the indicators and other information in the report	◆	Alcohol & Society, Environment, Community	9-23, 25-37, 49
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement	◆	Not Applicable - First report	
3.11	Significant changes from previous reporting periods in the scope, boundary of measurement methods applied in the report	◆	Not Applicable - First report	
3.12	Table identifying the location of the Standard Disclosures in the report	◆	Web site, Moving Forward	Inside back cover
3.13	Policy and current practice with regard to seeking external assurance for the report.	◆		

Governance, Commitments, and Engagement				
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight	♦	Ethics & Governance	50-51
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement)	♦	Ethics & Governance	50-51
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members	♦	Ethics & Governance	50-51
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	♦	Ethics & Governance	50-51
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives, and the organization's performance	♦		
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	♦		
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental and social topics	♦		
4.8	Internally developed statements of mission or values, codes of conduct and principles relevant to economic, environmental, and social performance and the status of their implementation.	♦		
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct and principles	♦		

4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance	♦		
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	♦		
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	♦	Alcohol & Society, Environment	11-12, 16-20, 26, 33
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization has position in governance bodies; participates in projects or committees; provides substantive funding beyond routine membership dues; or views membership as strategic	♦	Alcohol & Society	
4.14	List of stakeholder groups engaged by the organization	♦	Alcohol & Society, Environment	9-23, 25-37
4.15	Basis for identification and selection of stakeholders with whom to engage	♦	Alcohol & Society, Environment	9-23, 25-37
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group	♦		
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	♦		

Economic Performance Indicators				
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	◆	Company Profile, Community	4-5, 45
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	◆	Community	49
Environmental Performance Indicators				
EN2	Percentage of materials used that are recycled input materials.	◆	Environment	25-37
EN3	Direct energy consumption by primary energy source	◆	Environment	26-30
EN8	Total water withdrawal by source	◆	Environment	34-35
EN16	Total direct and indirect greenhouse gas emissions by weight	◆	Environment	26-30
EN17	Other relevant indirect greenhouse gas emissions by weight	◆	Environment	26-30
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	◆	Environment	25-37
Social Performance Indicators				
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	◆	Alcohol & Society	9-23
LA1	Total workforce by employment type, employment contract, and region	◆	Employees	39-42
LA2	Total number and rate of employee turnover by age group, gender, and region	◆	Employees	39-42
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	◆	Employees	39-42