

BROWN-FORMAN CORPORATION

Executive Committee Charter

Purpose: The purpose of the Executive Committee (the “Executive Committee”) of the Board of Directors (the “Board”) of Brown-Forman Corporation (the “Company”) is to act on behalf of Board between regularly scheduled meetings of the Board so that the Board can fulfill its responsibilities effectively and efficiently.

Committee Membership: Pursuant to the By-laws of the Company, the Board by resolution designates the members of the Executive Committee, which shall consist of the Chief Executive Officer, the Chair or Presiding Chair of the Board (if separate from the Chief Executive Officer), and one or more other directors as determined by the Board from time to time. The Board can change the Executive Committee’s membership, other than the Chief Executive Officer and Chair of the Board or Presiding Chair of the Board, fill vacancies in it, and dissolve the Executive Committee at any time.

Quorum: A majority of the Executive Committee members constitutes a quorum.

Responsibilities: The Executive Committee is responsible for evaluating and approving corporate actions requiring Board approval when the Board is not in session. The Board has delegated to the Executive Committee all powers to act on its behalf when it is not in session, other than powers that may not be delegated pursuant to Delaware law or the By-laws of the Company. However, traditionally, the Executive Committee acts only when:

- exercising a power the Board has previously delegated,
- there is an emergency, or
- the action is fairly pro forma and does not warrant the full Board’s attention.

Reporting: The Executive Committee shall report its actions to the full Board at the next regularly scheduled meeting of the Board. The Executive Committee will maintain minutes or other written records of its meetings and activities.

Periodic Review of Charter and Committee Performance Review: The full Board will review the performance of the Executive Committee periodically, giving consideration to the frequency and character of actions the Executive Committee has been called upon to perform since the most recent assessment. The full Board will review this Charter periodically and approve changes hereto as the Board deems necessary or appropriate.

January 23, 2024