

2021 UN Global Compact Index

Brown-Forman Corporation is a signatory to the United Nations Global Compact (UNGC), a set of 10 principles in the areas of human rights, labor, environment, and anti-corruption. We are committed to advancing these principles within our organization and have demonstrated our progress relating to the principles in the tables below.

Human Rights

UNGC Principle	Report Section or Other Documentation
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	2021 Annual Integrated Report, pg. 2 Human Rights Policy Supplier Guiding Principles with Respect to Human Rights
Principle 2: make sure that they are not complicit in human rights abuses.	Human Rights Policy Modern Slavery Act Statement – Due Diligence section

Labor

UNGC Principle	Report Section or Other Documentation
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Human Rights Policy Supplier Guiding Principles with Respect to Human Rights
Principle 4: the elimination of all forms of forced and compulsory labor;	Modern Slavery Act Statement – Due Diligence section Human Rights Policy Supplier Guiding Principles with Respect to Human Rights

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Labor

UNGC Principle	Report Section or Other Documentation
Principle 5: the effective abolition of child labor; and	Modern Slavery Act Statement – Due Diligence section Human Rights Policy Supplier Guiding Principles with Respect to Human Rights
Principle 6: the elimination of discrimination in respect of employment and occupation.	2021 Annual Integrated Report, pgs. 2-3, 9, 12, 24-27 Human Rights Policy Supplier Guiding Principles with Respect to Human Rights Code of Conduct, pg. 7 Diversity and Inclusion Strategy, 2030, Gender and Race Edition

Environment

UNGC Principle	Report Section or Other Documentation
Principle 7: Businesses should support a precautionary approach to environmental challenges;	2021 Annual Integrated Report, pgs. 9, 20-24 Environmental Performance Policy Brown-Forman Form 10-K/A, pg. 13 (for Fiscal year ended April 30, 2021)
Principle 8: undertake initiatives to promote greater environmental responsibility; and	2021 Annual Integrated Report, pgs. 9, 20-24 Brown-Forman Form 10-K/A, pg. 13 (for Fiscal year ended April 30, 2021) Environmental Performance Policy Environmental Sustainability
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	2021 Annual Integrated Report, pgs. 20-24 Brown-Forman Form 10-K/A, pg. 13 (for Fiscal year ended April 30, 2021) Environmental Performance Policy Environmental Sustainability

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Anti-corruption

UNGC Principle	Report Section or Other Documentation
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Brown-Forman Form 10-K/A, pg. 22 (for Fiscal year ended April 30, 2021) Code of Conduct, pg. 6